

## Schedule of benefits

If this is an ERISA plan, you may have certain rights under this plan. ERISA may not apply to a church or government group. Please contact the policyholder for additional information.

### Prepared for:

Policyholder: Spectrum Academy Charter  
Policyholder number: GP-0236514  
Group policy effective date: September 1, 2023  
Plan name: Open Access Managed Choice High Deductible Health Plan  
Schedule of Benefits: 1A  
Plan effective date: September 1, 2023  
Plan issue date: September 11, 2023

### Underwritten by Aetna Life Insurance Company

based in the state of Connecticut

151 Farmington Avenue

Hartford, CT 06156

860-273-0123



## Schedule of benefits

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This schedule of benefits (schedule) lists the **deductibles, copayments** or **coinsurance**, if any apply to the **covered services** you receive under the plan. You should review this schedule to become aware of these and any limits that apply to these services.

### How your cost share works

- The **deductibles** and **copayments**, if any, listed in the schedule below are the amounts that you pay for **covered services**.
  - For the **covered services** under your medical plan, you will be responsible for the dollar amount
  - For pharmacy benefits where a percentage cost share acts like a **copayment**, you will be responsible for the percentage amount
- **Coinsurance** amounts, if any, listed in the schedule below are what the plan will pay for **covered services**.
- Sometimes your cost share shows a combination of your dollar amount **copayment** that you will be responsible for and the **coinsurance** percentage that your plan will pay.
- You are responsible to pay any **deductibles, copayments** and remaining **coinsurance**, if they apply and before the plan will pay for any **covered services**.
- This plan doesn't cover every health care service. You pay the full amount of any health care service you get that is not a **covered service**.
- This plan has limits for some **covered services**. For example, these could be visit, day or dollar limits. They may be:
  - Combined limits between in-network and **out-of-network providers**
  - Separate limits for in-network and **out-of-network providers**
  - Based on a rolling, 12-month period starting with the date of your most recent visit under this planSee the schedule for more information about limits.
- Your cost share may vary if the **covered service** is preventive or not. Ask your **physician** or contact us if you have a question about what your cost share will be.

For examples of how cost share and **deductible** work, go to the *Using your Aetna benefits* section under Individuals & Families at <https://www.aetna.com/>

#### Important note:

**Covered services** are subject to the Calendar Year **deductible, maximum out-of-pocket**, limits, **copayment** or **coinsurance** unless otherwise stated in this schedule. The *Surprise bill* section in the certificate explains your protections from a surprise bill.

Under this plan, you will:

1. Pay your **copayment**
2. Then pay any remaining **deductible**
3. Then pay your **coinsurance**

Your **copayment** does not apply to any **deductible**.

### How your deductible works

The **deductible** is the amount you pay for **covered services** each year before the plan starts to pay. This is in addition to any **copayment** or **coinsurance** you pay when you get **covered services** from an in-network or **out-of-network provider**. This schedule shows the **deductible** amounts that apply to your plan. Once you have met your **deductible**, we will start sharing the cost when you get **covered services**. You will continue to pay **copayments** or **coinsurance**, if any, for **covered services** after you meet your **deductible**.

## How your PCP or physician office visit cost share works

You will pay the **PCP** cost share when you get **covered services** from any **PCP**.

## How your maximum out-of-pocket works

This schedule shows the **maximum out-of-pocket limits** that apply to your plan. Once you reach your **maximum out-of-pocket limit**, your plan will pay for **covered services** for the remainder of that year.

## Contact us

We are here to answer questions. See the *Contact us* section in your certificate.

Aetna Life Insurance Company's group policy provides the coverage described in this schedule of benefits. This schedule replaces any schedule of benefits previously in use. Keep it with your certificate.

## Plan features

### Precertification covered services reduction

This only applies to out-of-network **covered services**:

Your certificate contains a complete description of the **precertification** process. You will find details in the *How your plan works - Medical necessity and precertification requirements* section.

If **precertification** for **covered services** isn't completed, when required, it results in the following benefit reduction:

- A \$400 benefit reduction applied separately to each type of **covered service**

You may have to pay an additional portion of the **allowable amount** because you didn't get **precertification**. This portion is not a **covered service** and doesn't apply to your **deductible** or **maximum out-of-pocket limit**, if you have one.

### Deductible

You have to meet your **deductible** before this plan pays for benefits.

| <b>Deductible type</b> | <b>In-network</b> | <b>Out-of-network</b> |
|------------------------|-------------------|-----------------------|
| Individual             | \$1,500 per year  | \$3,000 per year      |
| Family                 | \$3,000 per year  | \$6,000 per year      |

### Deductible waiver

There is no in-network **deductible** for the following **covered services**:

- Preventive care
- Family planning services – female contraceptives

### Deductible and cost share waiver for risk reducing breast cancer prescription drugs

The **prescription drug deductible** and per **prescription** cost share will not apply to risk reducing breast cancer **prescription** drugs when obtained at a network pharmacy. This means they will be paid at 100%.

### Deductible and cost share waiver for contraceptives (birth control)

The **prescription drug deductible** and per **prescription** cost share will not apply to female contraceptive methods when obtained at a network pharmacy. This means they will be paid at 100%. This includes certain OTC and generic contraceptive **prescription** drugs and devices for each of the methods identified by the FDA. If a **generic prescription drug** is not available, the **brand-name prescription drug** for that method will be paid at 100%.

The **prescription drug deductible** and cost share will apply to **prescription** drugs that have a generic equivalent or alternative available within the same therapeutic drug class obtained at a network pharmacy unless we approve a medical exception. A therapeutic drug class is a group of drugs or medications that have a similar or identical mode of action or are used for the treatment of the same or similar disease or injury.

### **Deductible and cost share waiver for tobacco cessation prescription and OTC drugs**

The **prescription drug deductible** and the per **prescription** cost share will not apply to the first two 90-day treatment programs for tobacco cessation **prescription** and OTC drugs when obtained at a network **retail pharmacy**. This means they will be paid at 100%. Your per **prescription** cost share will apply after those two programs have been exhausted.

### **Deductible waiver provisions for preventive prescription drugs**

No **deductible** will apply to preventive covered **prescription** drug expenses:

Preventive:

Preventive drugs as defined in guidance issued by the U.S. Department of the Treasury and Internal Revenue Service (IRS) for Health Savings Accounts (HSAs) and qualified High Deductible Health Plans (HDHPs). This list will be reviewed periodically and is subject to change as federal guidelines change.

### **Maximum out-of-pocket limit**

Includes the **deductible**.

| <b>Maximum out-of-pocket type</b> | <b>In-network</b> | <b>Out-of-network</b> |
|-----------------------------------|-------------------|-----------------------|
| Individual                        | \$3,000 per year  | \$6,000 per year      |
| Family                            | \$6,000 per year  | \$12,000 per year     |

### **General coverage provisions**

This section explains the **deductible**, **maximum out-of-pocket limit** and limitations listed in this schedule.

### **Deductible provisions**

**Covered services** that are subject to the **deductible** include those provided under the medical plan and the **prescription** drug plan.

In-network **covered services** will apply only to the in-network **deductible**. Out-of-network **covered services** will apply only to the out-of-network **deductible**.

The **deductible** may not apply to some **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

### **Individual deductible**

You pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this individual **deductible**, this plan starts to pay for **covered services** for the rest of the year. The individual **deductible** applies to a person who is enrolled for self-only coverage with no dependent coverage.

### **Family deductible**

You and your covered dependents pay for **covered services** each year before the plan begins to pay. After the amount paid for **covered services** reaches this family **deductible**, this plan starts to pay for **covered services** for the rest of the year. The family **deductible** applies to a person enrolled with one or more dependents.

## Deductible credit

If you paid part or all of your **deductible** under other coverage for the year that this plan went into effect, we will deduct the amount paid under the other coverage from the **deductible** on this plan for the same year. If we ask, you must submit a detailed explanation of benefits (EOB) showing the dates and amount of the **deductible** met from the other coverage in order to receive the credit.

## Copayment

This is the dollar amount you pay for **covered services**. In most plans, you pay this after you meet your **deductible** limit. In **prescription** drug plans, it is the amount you pay for covered drugs.

## Coinsurance

This is the percentage of **covered services** you pay after your **deductible**.

## Maximum out-of-pocket limit

The **maximum out-of-pocket limit** is the most you will pay per year in **copayments**, **coinsurance** and **deductible**, if any, for **covered services**. **Covered services** that are subject to the **maximum out-of-pocket limit** include those provided under the medical plan and the outpatient **prescription** drug plan.

In-network **covered services** will apply only to the in-network **maximum out-of-pocket limit**. Out-of-network **covered services** will apply only to the out-of-network **maximum out-of-pocket limit**.

## Individual maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for you for the remainder of the year.

## Family maximum out-of-pocket limit

After the amount of the cost share and **deductible** paid during the year for **covered services** meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the eligible charge for **covered services** that would apply toward the limit for the rest of the year.

For the purposes of the **maximum out-of-pocket limit** provision:

- The individual **maximum out-of-pocket limit** applies to a person enrolled for self-only coverage with no dependent coverage
- The family **maximum out-of-pocket limit** applies to a person enrolled with one or more dependents

If the **maximum out-of-pocket limit** does not apply to a **covered service**, your cost share for that service will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you have do not apply toward the **maximum out-of-pocket limit**. These include:

- All costs for non-covered services which are identified in the certificate and the schedule
- Charges, expenses or costs in excess of the **allowable amount**
- Costs for non-emergency use of the emergency room
- Costs for non-urgent use of an urgent care **provider**

## Limit provisions

**Covered services** will apply to the in-network and out-of-network limits.

## **Your financial responsibility and decisions regarding benefits**

We base your financial responsibility for the cost of **covered services** on when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of **stays** that occur in more than one year. Decisions regarding when benefits are covered are subject to the terms and conditions of the group policy.

## **Outpatient prescription drug deductible provisions**

**Covered services** that are subject to the **deductible** include **covered services** provided under the medical plan and the **prescription** drug plan.

The **deductible** may not apply to certain **covered services**. You still pay the **copayment** or **coinsurance**, if any, for these **covered services**.

The **deductible** applies to all **prescription** drug **covered services** except formulary insulin.

## Covered services

### Acupuncture

| Description | In-network                     | Out-of-network                 |
|-------------|--------------------------------|--------------------------------|
| Acupuncture | 80% per visit after deductible | 50% per visit after deductible |

|                      |    |    |
|----------------------|----|----|
| Visit limit per year | 10 | 10 |
|----------------------|----|----|

### Adoption benefit

| Description            | In-network  | Out-of-network  |
|------------------------|---|---|
| Adoption benefit       | Covered same as any other maternity and related newborn benefit | Covered same as any other maternity and related newborn benefit |
| Maximum benefit amount | \$4,000   | \$4,000   |

### Ambulance services

| Description            | In-network                    | Out-of-network                |
|------------------------|-------------------------------|-------------------------------|
| Emergency services     | 80% per trip after deductible | Paid same as in-network       |
| Description            | In-network                    | Out-of-network                |
| Non-emergency services | 80% per trip after deductible | 80% per trip after deductible |

### Applied behavior analysis

| Description               | In-network  | Out-of-network  |
|---------------------------|---|---|
| Applied behavior analysis | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Autism spectrum disorder

| Description   | In-network  | Out-of-network  |
|---|---|---|
| Diagnosis and testing   | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Treatment   | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Occupational (OT), physical (PT) and speech (ST) therapy for autism spectrum disorder | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Behavioral health

### Mental health treatment

Coverage provided is the same as for any other illness

| Description   | In-network                                | Out-of-network                            |
|---|---|---|
| Inpatient services- <b>room and board</b> including <b>residential treatment facility</b> | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |

| Description   | In-network                             | Out-of-network                        |
|---|--|---------------------------------------|
| Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>  | 80% per visit after <b>deductible</b>  | 50% per visit after <b>deductible</b> |
| <b>Physician</b> or <b>behavioral health provider telemedicine</b> consultation   | 80% per visit after <b>deductible</b>  | 50% per visit after <b>deductible</b> |
| Outpatient <b>mental health disorders telemedicine</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b> | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

| Description   | In-network                             | Out-of-network                        |
|---|--|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> <li>• Behavioral health services in the home</li> <li>• Partial hospitalization treatment</li> <li>• Intensive outpatient program</li> </ul> <p>The cost share doesn't apply to in-network peer counseling support services after you meet your <b>deductible</b></p> | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |



### Substance related disorders treatment

Includes **detoxification**, rehabilitation and **residential treatment facility**

Coverage provided is the same as for any other illness

| Description  | In-network                                | Out-of-network                            |
|--|---|---|
| Inpatient services-room and board during a hospital stay | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |

| Description   | In-network                             | Out-of-network                        |
|---|--|---------------------------------------|
| Outpatient office visit to a <b>physician</b> or <b>behavioral health provider</b>  | 80% per visit after <b>deductible</b>  | 50% per visit after <b>deductible</b> |
| <b>Physician</b> or <b>behavioral health provider telemedicine</b> consultation   | 80% per visit after <b>deductible</b>  | 50% per visit after <b>deductible</b> |
| Outpatient <b>telemedicine</b> cognitive therapy consultations by a <b>physician</b> or <b>behavioral health provider</b> | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

| Description   | In-network                             | Out-of-network                        |
|---|--|---------------------------------------|
| Other outpatient services including: <ul style="list-style-type: none"> <li>Behavioral health services in the home</li> <li>Partial hospitalization treatment</li> <li>Intensive outpatient program</li> </ul> <p>The cost share doesn't apply to in-network peer counseling support services after you meet your <b>deductible</b></p> | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

### Clinical trials

| Description                                      | In-network  | Out-of-network  |
|--|---|---|
| <b>Experimental or investigational</b> therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Routine patient costs                            | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Diabetic services, supplies, equipment, and self-care programs

| Description                 | In-network  | Out-of-network  |
|-----------------------------|---|---|
| Diabetic services           | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic supplies           | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic equipment          | Covered based on type of service and where it is received | Covered based on type of service and where it is received |
| Diabetic self-care programs | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Durable medical equipment (DME)

| Description | In-network                           | Out-of-network                       |
|-------------|--------------------------------------|--------------------------------------|
| DME         | 80% per item after <b>deductible</b> | 50% per item after <b>deductible</b> |

## Emergency services

| Description    | In-network                            | Out-of-network          |
|----------------|---------------------------------------|-------------------------|
| Emergency room | 80% per visit after <b>deductible</b> | Paid same as in-network |

|  |             |             |
|--|-------------|-------------|
| Non-emergency care in a <b>hospital</b> emergency room | Not covered | Not covered |
|--|-------------|-------------|

### Emergency services important note:

**Out-of-network providers** do not have a contract with us. The **provider** may not accept payment of your cost share as payment in full. You may receive a bill for the difference between the amount billed by the **provider** and the amount paid by the plan. If the **provider** bills you for an amount above your cost share, you are not responsible for payment of that amount. You should send the bill to the address on your ID card and we will resolve any payment issue with the **provider**. Make sure the member ID is on the bill.

## Habilitation therapy services

### Physical (PT), occupational (OT) therapies

| Description      | In-network  | Out-of-network  |
|------------------|---|---|
| PT, OT therapies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Speech therapy (ST)

| Description | In-network  | Out-of-network  |
|-------------|---|---|
| ST          | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

## Home health care

A visit is a period of 4 hours or less

| Description      | In-network                            | Out-of-network                        |
|------------------|---------------------------------------|---------------------------------------|
| Home health care | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

**Home health care important note:**

Intermittent visits are periodic and recurring visits that skilled nurses make to ensure your proper care. The intermittent requirement may be waived to allow for coverage for up to 12 hours with a daily maximum of 3 visits.

**Hospice care**

| Description                                   | In-network                  | Out-of-network              |
|---|-----------------------------|-----------------------------|
| Inpatient services -<br><b>room and board</b> | 80% after <b>deductible</b> | 50% after <b>deductible</b> |

| Description         | In-network                            | Out-of-network                        |
|---------------------|---------------------------------------|---------------------------------------|
| Outpatient services | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

|                    |           |           |
|--------------------|-----------|-----------|
| Limit per lifetime | unlimited | unlimited |
|--------------------|-----------|-----------|

**Hospice important note:**

This includes part-time or infrequent nursing care by an R.N. or L.P.N. to care for you up to 8 hours a day. It also includes part-time or infrequent home health aide services to care for you up to 8 hours a day.

**Hospital care**

| Description                                   | In-network                  | Out-of-network              |
|---|-----------------------------|-----------------------------|
| Inpatient services –<br><b>room and board</b> | 80% after <b>deductible</b> | 50% after <b>deductible</b> |

**Infertility services****Basic infertility**

| Description                              | In-network  | Out-of-network  |
|--|---|---|
| Treatment of basic<br><b>infertility</b> | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

**Maternity and related newborn care**

Includes complications

| Description   | In-network                                | Out-of-network                            |
|---|---|---|
| Inpatient services –<br><b>room and board</b>                                   | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |
| Services performed in<br><b>physician or specialist</b><br>office or a facility | 80% per visit after <b>deductible</b>     | 50% per visit after <b>deductible</b>     |
| Other services and<br>supplies  | 80% after <b>deductible</b>               | 50% after <b>deductible</b>               |

**Maternity and related newborn care important note:**

Any cost share collected applies only to the delivery and postpartum care services provided by an OB, GYN or OB/GYN. Review the *Maternity* section of the certificate. It will give you more information about coverage for maternity care under this plan.

### Nutritional support

| Description         | In-network  | Out-of-network  |
|---------------------|---|---|
| Nutritional support | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Obesity surgery

| Description                         | In-network                                | Out-of-network                            |
|-------------------------------------|---|---|
| Inpatient services – room and board | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |

| Description         | In-network                           | Out-of-network                        |
|---------------------|--------------------------------------|---------------------------------------|
| Outpatient services | 80%per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

### Oral and maxillofacial treatment (mouth, jaws and teeth)

| Description                        | In-network  | Out-of-network  |
|------------------------------------|---|---|
| Treatment of mouth, jaws and teeth | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Outpatient prescription drugs

#### Preferred generic prescription drugs

| Description                                   | In-network                   | Out-of-network                                      |
|---|------------------------------|---|
| 30 day supply at a <b>retail pharmacy</b>     | \$10 after <b>deductible</b> | \$10 then the plan pays 80% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | \$20 after <b>deductible</b> | \$20 then the plan pays 80% after <b>deductible</b> |

#### Preferred brand-name prescription drugs

| Description                                   | In-network                   | Out-of-network                                      |
|---|------------------------------|---|
| 30 day supply at a <b>retail pharmacy</b>     | \$25 after <b>deductible</b> | \$25 then the plan pays 80% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | \$50 after <b>deductible</b> | \$50 then the plan pays 80% after <b>deductible</b> |

#### Non-preferred generic prescription drugs

| Description                                   | In-network                   | Out-of-network                                      |
|---|------------------------------|---|
| 30 day supply at a <b>retail pharmacy</b>     | \$45 after <b>deductible</b> | \$45 then the plan pays 80% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | \$90 after <b>deductible</b> | \$90 then the plan pays 80% after <b>deductible</b> |

#### Non-preferred brand-name prescription drugs

| Description                                   | In-network                   | Out-of-network                                      |
|---|------------------------------|---|
| 30 day supply at a <b>retail pharmacy</b>     | \$45 after <b>deductible</b> | \$45 then the plan pays 80% after <b>deductible</b> |
| 90 day supply at a <b>mail order pharmacy</b> | \$90 after <b>deductible</b> | \$90 then the plan pays 80% after <b>deductible</b> |

### Specialty prescription drugs

| Description                           | In-network                                  | Out-of-network   |
|---------------------------------------|---|--|
| 30 day supply at a specialty pharmacy | 20% but no more than \$100 after deductible | 20% but no more than \$100 then the plan pays 80% after deductible |

### Anti-cancer drugs taken by mouth

| Description                           | In-network           | Out-of-network                              |
|---------------------------------------|----------------------|---|
| 30 day supply at a specialty pharmacy | \$0 after deductible | \$0 then the plan pays 80% after deductible |

### Contraceptives (birth control)

Brand-name prescription drugs and devices are covered at 100% when a generic is not available

| Description  | In-network                                     | Out-of-network                                 |
|--|--|--|
| 30 day supply of generic and OTC drugs and devices         | \$0, no deductible applies                     | Paid based on the tier of drug in the schedule |
| 30 day supply of brand-name prescription drugs and devices | Paid based on the tier of drug in the schedule | Paid based on the tier of drug in the schedule |

### Diabetic drugs and insulin

| Description                          | In-network                                     | Out-of-network                                 |
|--------------------------------------|--|--|
| 30 day supply at retail pharmacy     | Paid based on the tier of drug in the schedule | Paid based on the tier of drug in the schedule |
| 90 day supply at mail order pharmacy | Paid based on the tier of drug in the schedule | Paid based on the tier of drug in the schedule |

#### Important note:

Regardless of tier prescribed, you will not be required to pay more than \$27 for a 30 day supply of a covered prescription insulin drug. Deductible will not apply

### Preventive care drugs and supplements

| Description                           | In-network   | Out-of-network   |
|---------------------------------------|--|--|
| Preventive care drugs and supplements | \$0, no <b>deductible</b> applies  | Paid based on the tier of drug in the schedule   |
| Limits                                | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section |

### Risk reducing breast cancer drugs

| Description   | In-network   | Out-of-network   |
|---|--|--|
| Risk reducing breast cancer <b>prescription</b> drugs | \$0, no <b>deductible</b> applies  | Paid based on the tier of drug in the schedule   |
| Limits  | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)<br><br>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the U.S. Preventive Services Task Force (USPSTF)<br><br>For a current list of risk reducing breast cancer drugs or more information, see the <i>Contact us</i> section |

### Tobacco cessation drugs

| Description   | In-network  | Out-of-network  |
|---|---|---|
| Tobacco cessation <b>prescription</b> and OTC drugs | \$0, no <b>deductible</b> applies   | Paid based on the tier of drug in the schedule  |
| Limits  | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.<br><br>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. | Subject to any sex, age, medical condition, family history and frequency guidelines in the recommendations of the USPSTF.<br><br>For a current list of covered tobacco cessation drugs or more information, see the <i>Contact us</i> section. See the <i>Other services</i> section of this schedule for more information. |

#### Outpatient prescription drug important note:

If a **provider** prescribes a covered **brand-name prescription drug** when a **generic prescription drug** equivalent is available and specifies “Dispense As Written” (DAW), you will pay the cost share for the brand-name drug. If a **provider** does not specify DAW and you request a covered **brand-name prescription drug**, you will be responsible for the cost difference between the brand-name drug and the generic drug, plus the cost share that applies to the brand-name drug.

### Outpatient surgery

| Description                               | In-network  | Out-of-network  |
|---|---|---|
| At <b>hospital</b> outpatient department  | 80% per visit after <b>deductible</b>                     | 50% per visit after <b>deductible</b>                     |
| At facility that is not a <b>hospital</b> | 80% per visit after <b>deductible</b>                     | 50% per visit after <b>deductible</b>                     |
| At the <b>physician</b> office            | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Physician and specialist services

#### Physician services-general or family practitioner

| Description  | In-network                            | Out-of-network                        |
|--|---------------------------------------|---------------------------------------|
| <b>Physician</b> office hours (not-surgical, not preventive) | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |
| <b>Physician</b> surgical services                           | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

| Description                                | In-network                            | Out-of-network                        |
|--|---------------------------------------|---------------------------------------|
| <b>Physician</b> telemedicine consultation | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| <b>Physician</b> visit during inpatient <b>stay</b> | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

#### Specialist

| Description   | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| <b>Specialist</b> office hours (not-surgical, not preventive) | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |
| <b>Specialist</b> surgical services                           | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

| Description                                 | In-network                            | Out-of-network                        |
|---|---------------------------------------|---------------------------------------|
| <b>Specialist</b> telemedicine consultation | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

#### All other services not shown above

| Description        | In-network                            | Out-of-network                        |
|--------------------|---------------------------------------|---------------------------------------|
| All other services | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

## Preventive care

| Description   | In-network  | Out-of-network  |
|---|---|---|
| Preventive care services  | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Breast feeding counseling and support                             | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Breast feeding counseling and support limit                       | 6 visits in a group or individual setting<br>Visits that exceed the limit are covered under the <b>physician</b> services office visit  | 6 visits in a group or individual setting<br>Visits that exceed the limit are covered under the <b>physician</b> services office visit  |
| Breast pump, accessories and supplies limit                       | Electric pump: 1 every 1 year<br>Manual pump: 1 per pregnancy<br>Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump                       | Electric pump: 1 every 1 year<br>Manual pump: 1 per pregnancy<br>Pump supplies and accessories: 1 purchase per pregnancy if not eligible to purchase a new pump                       |
| Breast pump waiting period  | Electric pump: 1 year to replace an existing electric pump  | Electric pump: 1 year to replace an existing electric pump  |
| Counseling for alcohol or drug misuse                             | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Counseling for alcohol or drug misuse visit limit                 | 5 visits/12 months  | 5 visits/12 months  |
| Counseling for obesity, healthy diet                              | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Counseling for obesity, healthy diet- visit limit                 | Age 0-22: unlimited visits Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.   | Age 0-22: unlimited visits Age 22 and older: 26 visits per 12 months, of which up to 10 visits may be used for healthy diet counseling.   |
| Counseling for sexually transmitted infection                     | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Counseling for sexually transmitted infection visit limit         | 2 visits/12 months  | 2 visits/12 months  |
| Counseling for tobacco cessation                                  | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Counseling for tobacco cessation visit limit                      | 8 visits/12 months  | 8 visits/12 months  |
| Family planning services (female contraception, counseling)       | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Family planning services (female contraception, counseling) limit | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting<br>Counselings that exceed this limit are covered as a <b>physician</b> services office visit | Contraceptive counseling limited to 2 visits/12 months in a group or individual setting<br>Counselings that exceed this limit are covered as a <b>physician</b> services office visit |



|   |  |  |
|---|--|--|
| Immunizations   | 100%, no <b>deductible</b> applies   | 50% after <b>deductible</b>  |
| Immunizations limit   | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b>   | Subject to any age limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b>   |
| Preventive care drugs and supplements                                       | 100% per supply, no <b>deductible</b> applies  | 80% per supply after <b>deductible</b>   |
| Preventive care drugs and supplements limit                                 | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section   | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section   |
| Preventive care risk reducing breast cancer <b>prescription</b> drugs       | 100% per supply, no <b>deductible</b> applies  | 80% per supply after <b>deductible</b>   |
| Preventive care risk reducing breast cancer <b>prescription</b> drugs limit | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section   | Subject to any sex, age, medical condition, family history and frequency guidelines as recommended by the USPSTF<br><br>For a current list of covered preventive care drugs and supplements or more information, see the <i>Contact us</i> section   |
| Routine cancer screenings   | 100% per visit, no <b>deductible</b> applies   | 50% per visit after <b>deductible</b>  |
| Routine cancer screening limits   | Subject to any age, family history and frequency guidelines as set forth in the most current:<br>Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF<br><br>The comprehensive guidelines supported by the Health Resources and Services Administration<br><br>For more information contact your <b>physician</b> or see the <i>Contact us</i> section | Subject to any age, family history and frequency guidelines as set forth in the most current:<br>Evidence-based items that have a rating of A or B in the current recommendations of the USPSTF<br><br>The comprehensive guidelines supported by the Health Resources and Services Administration<br><br>For more information contact your <b>physician</b> or see the <i>Contact us</i> section |
| Routine lung cancer screening   | 100% per visit, no <b>deductible</b> applies   | 50% per visit after <b>deductible</b>  |
| Routine lung cancer screening limit   | 1 screenings every 12 months<br><br>Screenings that exceed this limit covered as outpatient diagnostic testing   | 1 screenings every 12 months<br><br>Screenings that exceed this limit covered as outpatient diagnostic testing   |

|                              |   |   |
|------------------------------|---|---|
| Routine physical exam        | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Routine physical exam limits | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents<br><br>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22<br><br>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration for children and adolescents<br><br>Limited to 7 exams from age 0-1 year; 3 exams every 12 months age 1-2; 3 exams every 12 months age 2-3; and 1 exam every 12 months after that age, up to age 22; 1 exam every 12 months after age 22<br><br>High risk Human Papillomavirus (HPV) DNA testing for woman age 30 and older limited to 1 every 36 months |
| Well woman GYN exam          | 100% per visit, no <b>deductible</b> applies  | 50% per visit after <b>deductible</b>   |
| Well woman GYN exam limit    | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration  | Subject to any age and visit limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration  |
| Limit:                       | 1 visit   | 1 visit   |

### Prosthetic devices

Includes medical wigs

| Description        | In-network  | Out-of-network  |
|--------------------|---|---|
| Prosthetic devices | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Reconstructive surgery and supplies

Including breast surgery

| Description          | In-network  | Out-of-network  |
|----------------------|---|---|
| Surgery and supplies | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Short-term rehabilitation services

#### Cardiac rehabilitation

| Description            | In-network  | Out-of-network  |
|------------------------|---|---|
| Cardiac rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### Pulmonary rehabilitation

| Description | In-network  | Out-of-network  |
|-------------|---|---|
| Pulmonary   | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

#### Cognitive rehabilitation

| <b>Description</b>       | <b>In-network</b>   | <b>Out-of-network</b>                                     |
|--------------------------|---|---|
| Cognitive rehabilitation | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### **Physical, occupational and speech therapies**

| <b>Description</b> | <b>In-network</b>                     | <b>Out-of-network</b>                 |
|--------------------|---------------------------------------|---------------------------------------|
|                    | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

### **Physical, occupational and speech therapies**

| <b>Description</b>   | <b>In-network</b> | <b>Out-of-network</b> |
|--|-------------------|-----------------------|
| Visit limit per year   | 30                | 30                    |
| All therapies combined<br>In-network and out-of-network combined |                   |                       |

### **Spinal manipulation**

| <b>Description</b> | <b>In-network</b>                     | <b>Out-of-network</b>                 |
|--------------------|---------------------------------------|---------------------------------------|
|                    | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

### **Skilled nursing facility**

| <b>Description</b>                            | <b>In-network</b>                         | <b>Out-of-network</b>                     |
|---|---|---|
| Inpatient services -<br><b>room and board</b> | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |
| Other inpatient services<br>and supplies      | 80% per admission after <b>deductible</b> | 50% per admission after <b>deductible</b> |

|                    |    |    |
|--------------------|----|----|
| Day limit per year | 60 | 60 |
|--------------------|----|----|

### **Tests, images and labs – outpatient**

#### **Diagnostic complex imaging services**

| <b>Description</b> | <b>In-network</b>                     | <b>Out-of-network</b>                 |
|--------------------|---------------------------------------|---------------------------------------|
|                    | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

#### **Diagnostic lab work**

| <b>Description</b> | <b>In-network</b>                      | <b>Out-of-network</b>                 |
|--------------------|--|---------------------------------------|
|                    | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

#### **Diagnostic x-ray and other radiological services**

| <b>Description</b> | <b>In-network</b>                      | <b>Out-of-network</b>                 |
|--------------------|--|---------------------------------------|
|                    | 100% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

## Therapies

### Chemotherapy

| Description           | In-network  | Out-of-network  |
|-----------------------|---|---|
| Chemotherapy services | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Gene-based, cellular and other innovative therapies (GCIT)

| Description                                      | In-network (GCIT-designated facility/provider)            | Out-of-network<br>(Including <b>providers</b> who are otherwise part of Aetna's network but are not GCIT-designated facilities/ <b>providers</b> ) |
|--|---|--|
| Services and supplies                            | Covered based on type of service and where it is received | Covered based on type of service and where it is received  |
| Gene therapy products, <b>prescription</b> drugs | 80% per visit after <b>deductible</b>                     | <b>Not Covered</b>   |

### Infusion therapy

Outpatient services

| Description | In-network                            | Out-of-network                        |
|-------------|---------------------------------------|---------------------------------------|
|             | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

### Radiation therapy

| Description       | In-network  | Out-of-network  |
|-------------------|---|---|
| Radiation therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Respiratory therapy

| Description         | In-network  | Out-of-network  |
|---------------------|---|---|
| Respiratory therapy | Covered based on type of service and where it is received | Covered based on type of service and where it is received |

### Transplant services

| Description                     | In-network (IOE facility)                                 | Out-of-network<br>(Includes <b>providers</b> who are otherwise part of Aetna's network but are non-IOE <b>providers</b> ) |
|---------------------------------|---|---|
| Inpatient services and supplies | 80% per transplant after <b>deductible</b>                | 50% per transplant after <b>deductible</b>  |
| <b>Physician</b> services       | Covered based on type of service and where it is received | Covered based on type of service and where it is received   |

### Urgent care services

At a freestanding facility or **provider** that is not a **hospital**

A separate urgent care cost share will apply for each visit to an urgent care facility or **provider**

| Description          | In-network                            | Out-of-network                        |
|----------------------|---------------------------------------|---------------------------------------|
| Urgent care facility | 80% per visit after <b>deductible</b> | 50% per visit after <b>deductible</b> |

|  |             |             |
|--|-------------|-------------|
| Non-urgent use of an urgent care facility or | Not covered | Not covered |
|--|-------------|-------------|

|                 |  |  |
|-----------------|--|--|
| <b>provider</b> |  |  |
|-----------------|--|--|

### Vision care

Performed by an ophthalmologist or optometrist and includes refraction

| <b>Description</b> | <b>In-network</b>                            | <b>Out-of-network</b>                 |
|--------------------|--|---------------------------------------|
|                    | 100% per visit, no <b>deductible</b> applies | 50% per visit after <b>deductible</b> |

|             |                         |                         |
|-------------|-------------------------|-------------------------|
| Visit limit | 1 visit every 24 months | 1 visit every 24 months |
|-------------|-------------------------|-------------------------|

### Walk-in clinic

Not all preventive care services are available at a **walk-in clinic**. All services are available from a network **physician**.

| <b>Description</b>                           | <b>Designated network</b>  | <b>Non-designated network</b>  | <b>Out-of-network</b>  |
|--|--|--|--|
| <b>Non-emergency services</b>                | 100% per visit after <b>deductible</b>   | 80% per visit after <b>deductible</b>  | 50% per visit after <b>deductible</b>  |
| Preventive care immunizations                | 100% per visit, no <b>deductible</b> applies   | 100% per visit, no <b>deductible</b> applies   | 50% per visit after <b>deductible</b>  |
| Immunization limits                          | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> | Subject to any age and frequency limits provided for in the comprehensive guidelines supported by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention<br><br>For details, contact your <b>physician</b> |
| Preventive screening and counseling services | 100% per visit, no <b>deductible</b> applies   | 100% per visit, no <b>deductible</b> applies   | 50% per visit after <b>deductible</b>  |
| Preventive screening and counseling limits   | See the <i>Preventive care services</i> section of the schedule  | See the <i>Preventive care services</i> section of the schedule  | See the <i>Preventive care services</i> section of the schedule  |

|   |  |   |                                       |
|---|--|---|---------------------------------------|
| <b>Telemedicine</b> consultation for non- <b>emergency services</b> through a <b>walk-in clinic</b>               | 100% per visit after <b>deductible</b> | Covered based on type of service and where it is received | 50% per visit after <b>deductible</b> |
| <b>Telemedicine</b> consultation for preventive screening and counseling services through a <b>walk-in clinic</b> | 100% per visit                         | 100% per visit, no <b>deductible</b> applies              | 50% per visit after <b>deductible</b> |

### Important Note:

#### Key terms

**Designated network provider**

A **network provider** listed in the directory under *Best Results for your plan* as a **provider** for your plan.

**Non-designated network provider**

A **provider** listed in the directory under the *All other results* tab as a **provider** for your plan.

See the *Contact us* section if you have questions.

You will pay less cost share when you use a designated network **walk-in clinic provider**. Non-designated network **walk-in clinic providers** are available to you, but the cost share will be at a higher level when these **providers** are used.